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MULTISERVICE

Scaffolding Solutions COVID-19 Action Plan

COVID-19 Action Plan

We appreciate the trust you have placed in Scaffolding Solutions, LLC and Multiservice Industrial Insulation as your valued supplier partners. The protection of your project, your personnel, and all workers on-site has always been our core value and remains a critical priority as we work collectively to mitigate the impact, risk and spread of Coronavirus Disease 2019 (COVID-19).

Although no health management or business continuity plan can assure the removal of all risk, Scaffolding Solutions and Multiservice are committed to carefully directing our employees and vendors in our supply chain to follow all CDC and medical professionals' health and wellness guidelines to protect our employees, and all workers on job sites to minimize the risk of significant disruption to any project.

The Centers for Disease Control and Prevention (CDC) and the World Health Organization (WHO) continue to closely monitor the emergence of COVID-19. The severity of the continued spread of this virus is still unknown, but there has been a dynamic and rapidly increasing government response at the local, state and federal levels over the past few days. Although the risks posed by the continued spread of COVID-19 are potentially significant and continuously evolving, our teams are working diligently to manage this challenging situation to protect your project's interests. Please know that our company was an early responder to this crisis implementing Coronavirus Health and Wellness standards that were communicated to all employees the first week of March. These communications continue weekly at a minimum, so that all employee actions are compliant with escalating medical recommendations and government requirements, and so that our company is doing everything possible to mitigate and limit the risks of this virus.

Safety and Protection of People and Project Sites Coronavirus Planning and Response Team

Scaffolding Solutions has established a COVID-19 Planning and Response Team, integral to our management and corporate safety teams, to drive consistent and expeditious guidance to all of our project teams based on evolving requirements and recommendations issued by CDC, WHO, OSHA, and local, state and federal authorities.

Project Mitigation Plan

Communication

- CDC COVID-19 guidelines are being covered in toolbox topics on jobsite projects.
- All personnel will be required to attend a COVID-19 Safety Briefings prior to beginning work.
- A copy of the COVID-19 Action Plan is provided to each individual, with acceptance of the plan required.
- Health and Wellness directives are being implemented from the Company Planning and Response Team.
- Timely communications on health protection continue with all employees and clients.
 - Heightened Personal Hygiene Diligence
 - Adequate handwashing supplies provided to the extent possible.
 - Continued reminders given on the importance of handwashing as a primary defense against the virus.
 - Emphasizing social distancing, respiratory etiquette, and no touching or handshaking.
 - Professional cleaning increased to sanitize common areas in company offices.



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On-Site Field Personnel & Corporate Staffing

- Require sick employees to stay home from work and seek appropriate medical care.
- Use video and teleconferencing for meetings.
- Employ social distancing guidelines and have certain project team members to work from home if feasible.
- Scaffolding Solutions will post the most current official COVID-19 information and will communicate any new information to employees when available; via phone, text messaging, and email.
- Employees will self-monitor individual health, as well as Supervisors' conducting pre-shift monitoring/questioning of workers for illness symptoms. All employees will follow this plan of action if any symptoms appear; Isolation, Medical Examination and Testing, Quarantine, Validate Wellness. And importantly, the Company will immediately get affected employees to medical facilities for required illness testing.

Travel Considerations

- International Travel
 - No international business travel.
 - No personal international travel.
- Business Travel
 - Effective immediately, all business travel via public transportation (planes, trains, subways, buses, etc.) and public ridesharing (e.g., Uber, Lyft) is prohibited when possible. Automobile travel is to be used.
 - Suspend until further notice all travel for events such as work conferences, recruiting events and internal meetings.
 - or necessary internal meetings, video and teleconferencing will be utilized.

Isolation Strategies

- If you, someone you live with, or someone you have been in close or direct contact with is sick and exhibiting COVID-19 symptoms, do not come into work. Follow CDC guidelines to self-isolate for 14 days.
- To the extent possible, we have instructed all of our offices and project sites to designate "isolated" areas in order to separate employees that become sick at work until the person can be properly transported off site to seek medical attention.

Response to a Positive COVID-19 Test

- Any individual who was present on a Scaffolding Solutions or Multiservice project or at Scaffolding Solutions' corporate office that is waiting for the results of a COVID-19 test, is required to remain at home pending the results of the test.
- Any such individual who has tested positive for COVID-19 will immediately notify Scaffolding Solutions. We ask that Vendors and Customers notify Scaffolding Solutions of any personnel testing positive for COVID-19 at worksites that have been in contact with any Scaffolding Solutions or Multiservice personnel.

More information may be found at:

www.scaffoldingsolutions.com

www.multiserviceindustrial.com

Or contact:

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